



# THE INDIVIDUAL AUGMENTEE (IA) JOINT REPORT

GETTING THE MESSAGE TO IA SAILORS AND CIACS  
A Joint Report for IA Sailors and CIACs Navigating the IA Continuum  
1<sup>ST</sup> EDITION, 3<sup>RD</sup> QUARTER FY2017

## IA SAILORS AND COMMAND IA COORDINATORS,

THE IA JOINT REPORT, 1<sup>ST</sup> EDITION is a coordinated and collaborated newsletter with input from U.S. Fleet Forces Command, Navy Installations Command, Naval Reserve Forces Command, and Expeditionary Readiness Combat Center to communicate important messages relevant to IA Sailors' deployments and those who support them throughout the IA Continuum. Topics highlighted in this edition include:

- **Rest & Recuperation (R&R) Leave Program**
- **CIAC Oversight**
- **Failure to Disclose Medical/Dental Mobilization Limiting Conditions**
- **How to be a Rock Star Mobilization Volunteer**
- **Navy Reserve Readiness Module Update**
- **NOSC Awareness (NMCI Accounts While Deployed)**
- **Warrior Transition Program (WTP)**
- **Fleet & Family Support Program and Individual Deployment Support Specialist**

### POLICY UPDATES – USFF

**Rest & Recuperation (R&R) Leave Program** – R&R Leave is a program governed by the [DODI 1327.06 "Leave and Liberty Policies and Procedures" June 16, 2009 \(Incorporating Change 3, Effective May 19, 2016\)](#). Recent changes to policy have necessitated a change to the way the Geographic Combatant Commands (GCCs) have been administering R&R. As a Navy IA, the following information is what you need to know and understand regarding the current R&R policy. [Read more.](#)

**CIAC Oversight** – CIAC Responsibilities: Commands/NOSCs ensure that you have identified a CIAC and that they have completed the required training My Navy Portal (Navy eLearning-NeL) and NFAAS User Training. NFAAS Documentation: Commands must ensure that your CIACs are appropriately documenting their actions with IA Sailors and Families in NFAAS. [Read more.](#)

### MOBILIZATION – CNRFC

**Failure to Disclosure Medical Limiting Conditions** – To encourage Sailors with potential mobilization limiting medical or dental conditions to come forward prior to being identified for mobilization, beginning October 1st, 2017 Sailors cancelled from a mobilization as a result of failing to disclose a pre-existing medical or dental condition will be transferred to the Standby Reserve - Inactive (USNR-S2). [Read more.](#)

**How to be a Rock Star Mobilization Volunteer** – As a mobilized SELRES (x four), I know what it takes to prepare a volunteer package for a competitive mobilization. The N35 team also gets many questions on this topic and we want to share the gouge. Following these simple tips will ensure that your volunteer mobilization package remains in play, and most importantly is not dropped from consideration: [Read more.](#)

**Navy Reserve Readiness Module (NRRM) Update** – NRRM has been updated with a personal splash page which can be utilized to check personal readiness information, MAS and IMS Codes, FY Order Status, FY drills completed, and FY training plan. To access NRRM, go to the [Navy Reserve Homepage](#). Log in and select the e-mail certificate. From the Menu bar, choose the applications drop down menu and select NRRM. [Read more](#)

## PRE-DEPLOYMENT – USFF/CNRFC

**NOSC Awareness** – NMCI accounts for all IA Sailors, who will be deployed for greater than 60 days and will not have access to NMCI during their deployment, must place their NMCI account in “deployed status” so their account will not be deleted.

## RE-DEPLOYMENT – ECRC

**Warrior Transition Program (WTP): Going home is a journey...not just a destination** – When your mission is over, you have changed and so has your family. This is normal and the Navy has developed tools to assist you and your family with the reintegration process. Most redeploying IA Sailors will transition through WTP Sembach, Germany before returning to ECRC. Eligible Sailors should contact their in-country Forward Headquarters 60-45 days out from their BOG redeployment date to obtain a Warrior Transition Program Quota. [Read more.](#)

## FLEET & FAMILY SERVICES – CNIC

**Fleet & Family Support Program (FFSP) and Individual Deployment Support Specialist (IDSS)** – FFSP has a wide variety of services for Individual Augmentees (IA) and family members throughout the deployment cycle. The primary responsibility of an IDSS is to support IA Sailors and their families by providing support and resources throughout the service member’s deployment and reintegration. [Read more.](#)

## FEEDBACK – USFF

Your suggestions for improving the IA process and/or the CIAC program are greatly appreciated. Please send any feedback to: [USFF IA Support.](#)

## INFORMATION YOU NEED TO KNOW!

- [Navy IA website](#)
- [ECRC website](#)
- [CNIC website](#)
- [CNRFC N35 SharePoint Page](#)
- [CNIC Family Connection– June 2017 \(and archived versions\)](#)
- [FY2017 Returning Warrior Workshop \(RWW\) Schedule](#)
- [Deployment Health Assessment \(DHA\) website](#)
- [Navy IA Hall of Honor & In Memoriam](#)
- [Navy IA Mobile Apps](#)
- **Emergency Numbers:**
  - [ECRC 24/7 Family Hotline:](#) 1-877-364-4302
  - [American Red Cross:](#) 1-866-438-4636
  - [Military OneSource:](#) 1-800-342-9647

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- There are two types of R&R: Chargeable R&R (C-R&R) leave and Non-Chargeable R&R (NC-R&R) administrative absence.
- C-R&R and NC-R&R are used in areas where ordinary annual leave programs have been restricted for reasons of military necessity per DODI 1327.06 paragraphs 1.j.9 and 10 respectively.
- C-R&R leave locations are listed in the [JTR, Chapter 4, Table 4-11](#).
  - To be eligible for C-R&R leave, Service members must be on a minimum of 365-day deployment orders or 365-day mobilization orders and be projected to physically spend at least **365 days** or more at the authorized R&R location (effective 08 JUN 2015).
- NC-R&R administrative absence locations are currently limited to Iraq and Afghanistan.
  - To be eligible for NC-R&R administrative absence (no more than 15 days), Service members must be on a minimum of 365-day deployment orders or 365-day mobilization orders to an approved NC-R&R location and physically spend at least **270 days** or more at the approved NC-R&R location. ([Effective 07 DEC 2016](#)). [Front page](#)

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The time to fully assess your medical and dental condition is now! If you think have a condition that could impact your ability to mobilize, or you are being seen by a civilian health professional, you must contact a military medical provider to assess your ability to deploy.

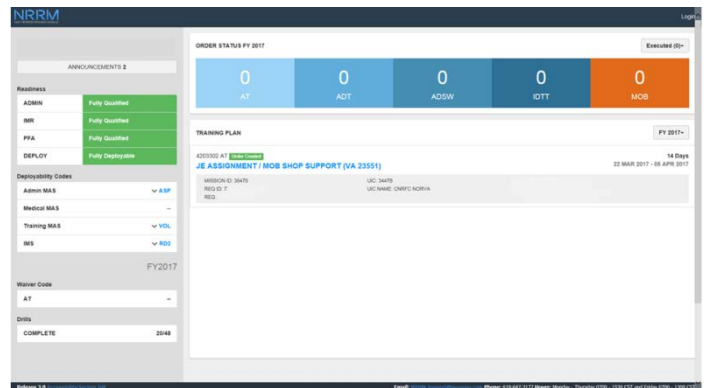
In the coming months, CNRFC will release further information and policy guidance. Until then, it is imperative that you contact your NRA Medical Dental Representative (MDR) for further guidance. [Front page](#)

**How to be a Rock Star Mobilization Volunteer by LT Ron Kolpak, CNRFC N35B** – As a mobilized SELRES (x 4), I know what it takes to prepare a volunteer package for a competitive mobilization. The N35 team also gets many questions on this topic and we want to share the gouge. Following these simple tips will ensure that your volunteer mobilization package remains in play, and most importantly is not dropped from consideration:

1. Ensure you have the correct qualifications. Designator, rank/grade, and security clearance must match the advertisement, unless stated otherwise.
2. Ensure that your record shows that you are qualified for mobilization. You can and should do a personal pre-screen of your record at the Navy Reserve Readiness Module (NRRM) website (<https://nrrm.nrre.navy.mi>). NRRM will give you a snapshot of your readiness and alert you to any problem areas. If you see any category that does not show you "Fully Qualified" in green, work with your NR Unit leadership and NOSC to resolve any issues.
3. Maintain your security clearance. Your NOSC Security Manager can assist you with making sure your investigation is current and, if required, assist with starting a new investigation.
4. Be healthy and fit. Work with your medical providers and CFLs to keep as healthy as possible. Also, be sure to pass your most recent PFA. If not, it's a showstopper.
5. Be aware that location, per diem, and high visibility billets attract a larger pool of volunteers. Be prepared for competition! A good and relevant bio and resume can help you stick out.
6. Keep trying! If at first you do not succeed, try, try, again.

To volunteer for a mobilization, please go to the [Mobilization Volunteer Portal](#). Best wishes on your mobilization applications and I look forward to seeing your name. [Front page](#)

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## RE-DEPLOYMENT – ECRC

**Warrior Transition Program (WTP): Going home is a journey...not just a destination.** – When your mission is over, you have changed and so has your family. This is normal and the Navy has developed tools to assist you and your family with the reintegration process. Most redeploying IA Sailors will transition through WTP Sembach, Germany before returning to ECRC. Eligible Sailors should contact their in-country Forward Headquarters 60-45 days out from their BOG redeployment date to obtain a Warrior Transition Program Quota.

**Preparation:** Maintain regular contact with your command and your family. As with any deployment orders, details (dates, flight times, etc.) may change. Make sure to keep your Command and family informed so that they can plan accordingly. In many cases your initial arrival in CONUS won't be near your Command or family, but they'll still want to know when you are back in the United States and when you plan to arrive home. Be prepared to spend at least two weeks completing demobilization processing at ECRC.

Prior to detaching from your deployed Command you must have a stamped and signed set of your Transfer orders (demobilization orders for Reservists) or Theatre Release letter (signed by an O6), and a copy of your travel itinerary.

All Sailors are required to complete the online portion of the Post-Deployment Health Assessment (PDHA) no earlier than 30 days prior to reporting to WTP. To complete the PDHA, go to the [eDHA](#).

**Your time at WTP:** WTP provides an opportunity, outside the stresses of CENTCOM and AFRICOM, to decompress while mentally preparing to return home to family, friends, a civilian career or your parent Command. You will participate in resiliency workshops, turn in weapons and deployment-issued gear (as applicable) and get some well-deserved rest. Expect a scheduled Welcome Brief for departmental introductions, schedule specifics, and applicable policies for the duration of your stay. Your point of origin will determine your arrival date and mode of transportation (rotator or commercial air), and your length of stay will vary depending on your deployment location. Departures from WTP typically occur on the same day via rotator. The result is that your time in Germany could vary from 4 nights to a week.

- **Day One:** Arrival.
- **Day Two:** Arrival, Gear Drop/Weapons Cleaning.

- **Day Three:** Resiliency workshops, travel brief, reintegration event.
- **Day Four:** Resiliency workshops and reintegration event.
- **Day Five:** Full day Reintegration event.

**Travel:** For most IA Sailors, your trip home will normally be on a military flight called a "rotator." This means the flight may make several stops to pick up additional passengers - somewhat like a bus route. You will be required to wear your uniform on the rotator. At your first CONUS destination, normally Baltimore-Washington International (BWI) Airport, if redeploying via Germany or the Norfolk Naval Station AMC Terminal, you will collect your checked bags and exit through Immigration and Customs. You must check in with the uniformed ECRC personnel that will greet you outside the Customs doors. In most cases you will immediately proceed to your next flight - a commercial connection to your next location. For arrivals at BWI you will make your connection in the same terminal at which the rotator arrives. Arrivals at AMC Norfolk, ECRC personnel will transport you to Norfolk International Airport (ORF) for your connecting flight.

**\*\*If your flight itinerary changes for any reason (earlier flight available/weather/cancellations) you MUST inform the greeting detachment. If you don't, we can't guarantee that personnel will be on station to greet/transport you. Contact the ECRC CDO at (757) 763-8640.**

Upon arrival at Norfolk, ECRC personnel will greet you and provide, or assist, in arranging transportation to berthing. Your commercial travel arrangements should have been made for you before you left theatre and a hard copy itinerary provided to you. If you cannot make your scheduled flight, ask the ticket agent and they will adjust your travel as needed. If you find that you do not have follow on flight information, contact the ECRC personnel at the airport and the SATO Office immediately. If you are scheduled for a commercial flight from overseas to CONUS your travel to the airport will be coordinated through WTP.

Civilian clothes are required for international commercial flights; closed toe shoes, long pants, full length shirt w/sleeves (no military or provocative print). Once in CONUS you may fly in uniform or appropriate civilian attire. Whether or not you are scheduled for a commercial flight, bring a complete set of civilian clothes with you to WTP. Travel plans can change at the last minute. A limited selection of civilian clothes is available at the Sembach PX. See [WTP](#) for more specific information. [Front page](#)

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### **Services Offered:**

- Pre-Deployment
  - Individualized Deployment Preparedness Assistance
  - Pre-Deployment Briefs
  - Monthly in person Spouse and Family Discussion Groups
- During Deployment
  - Outreach telephone calls to families of IA sailors
  - Monthly electronic Family Connection Newsletter
  - Monthly in person Spouse and Family Discussion Groups
- Post-Deployment
  - Outreach Calls -180 days post-deployment
  - Returning from Non-Traditional Deployment: Homecoming Brief
  - Monthly in person Spouse and Family Discussion Groups

More information is here regarding the [FFSP for IAs and the closest FFSC](#) to you. [Front page](#)